

Identifying abuse of power and inappropriate sexual advances at the university – Empowerment and Support for students



TECHNISCHE
UNIVERSITÄT
DARMSTADT

Die Gleichstellungsbeauftragte
Stark für gleiche Chancen

Target group
students

Free of charge for students
of TU Darmstadt

Date & Time
Thursday, 7 December 2023
2 – 6 pm Darmstadt

Trainers
[Sandra Arellano Cruz and](#)
[Marga Zenth](#)

Venue
Campus Stadtmitte
Alexanderstraße 8
S1 | 14, Room 264

This workshop opens a space of empowerment to get an idea of problematic situations of boundary crossings and abuse of power at the university and reflect on them. We will also look at some red flags that might help to identify these situations early. The aim is to raise awareness and discuss the different options of action (e.g., individually and/ or making use of TU Darmstadt's support services/ as a bystander). Furthermore, we will discuss other relevant topics in everyday study life and what else the university can do to help.

The workshop takes place as part of a mentoring program for female students, but it is open to students of all genders.

Arrival and introduction to the topic

- Case studies with discussion: forms of abuse of power/ sexual harassment, etc.
- Input about anti-discrimination policies and campaigns (contact points at the university)

Recognizing the Red Flags when it comes to abuse of power

- Input about techniques
- Case Study „At the university“

Options for Actions

- Response options for those affected
- External (and internal) contact points
- Opportunities to act as a witness: bystander interventions

Ending

- Farewell & feedback

Questions and registration for the workshop
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