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# For respect on campus

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Sexual harassment, discrimination  
and assault are illegal and infringe on  
personal rights.



TECHNISCHE  
UNIVERSITÄT  
DARMSTADT

# achtung!

respect is due to all members of TU as well as visitors. Support one  
another. For help and advice contact: [achtung@tu-darmstadt.de](mailto:achtung@tu-darmstadt.de)  
More on the topic: [www.tu-darmstadt.de/achtung](http://www.tu-darmstadt.de/achtung)

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*“The members of Technische Universität Darmstadt are seeking to establish and promote a working, teaching and research area sustainably founded on respectful behaviour and free from sexualised discrimination and assault. All the members of TU Darmstadt will respond immediately to any cases of sexualised discrimination.”*

*Guidelines on sexualised discrimination and assault, TU Darmstadt, 2016*

## What is sexualised discrimination?

**Sexualised discrimination starts where known boundaries are overstepped!**

It includes any form of sexualised behaviour inherent in situations or actions that are considered disrespectful and humiliating by the person concerned, and are not welcomed. Sexualised discrimination can be expressed in many different forms: verbal, non-verbal, physical, virtual.

- Obscene jokes
- Sexist forms of address and advances
- Sexist remarks about appearance, behaviour or private life
- Invasive emails, texts, chats
- Posting and disseminating sexist media (e.g. calendars, advertising posters, flyers, screen savers, magazines, apps)
- Wolf-whistling
- Non-consensual physical contact and calls to engage in sexual acts
- Threats of violence, stalking or coercion
- Rape

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### What to do in cases of harassment?

Sexualised discrimination is perceived differently by those affected. For fear of being considered sensitive or unable to take a joke, victims often deny or play down incidents they have experienced as hurtful and invasive. Just remember that you are not alone and that you do not bear any responsibility for other people's inappropriate behaviour!

**Even if you are not affected yourself, intervene, support others who are experiencing discrimination and get clued-up.**

- Draw clear boundaries with precise words and gestures.
  - Protest loudly.
  - Call for help in serious situations and appeal to those present for support.
  - Speak to colleagues, other students and superiors.
  - Consult TU Darmstadt's advisory services.
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### In threatening situations:

- 📞 TU Darmstadt central emergency number: **44 4 44**
  - 📞 Call the police: **110**
  - 📞 Freephone helpline “Gewalt gegen Frauen” – Violence against Women: Tel. **08000 – 116 016**
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### Who can I turn to at TU Darmstadt?

If you are affected or would like to learn more, contact:

**[achtung@tu-darmstadt.de](mailto:achtung@tu-darmstadt.de)**

This is a confidential email address shared by TU Darmstadt’s advisory services:

- 📞 Social Counseling and Conflict Management Service
- 📞 Complaint and Improvement Management

For information on the guidelines and advisory services visit: **[www.tu-darmstadt.de/achtung](http://www.tu-darmstadt.de/achtung)**