



Offene Liste ver.di



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Staff Council election at TU Darmstadt

For the union makes us strong!

Our topics

Good work, good working conditions

Good work requires an open, fair, family-friendly and inclusive work environment.

Security through permanent contracts

Permanent tasks need to be taken over by employees with permanent contracts. But in administrative and technical positions, around 16% of staff have fixed-term contracts – twice as many as in other sectors. With 93% fixed-term contracts among scientists, the TU sadly is the frontrunner in Hessen. The new collective bargaining agreement of ver.di offers possibilities, to create more permanent perspectives after Ph.D. All need a secure future!

More autonomy at work

With a clear focus on the needs of employees, we influence working conditions, for example with negotiations on desksharing, working hours, etc.

Integration instead of Outsourcing

The cleaning staff has to be directly employed at the TU again! This would improve their working conditions and the quality of cleaning. We are one workforce!



Nadine Walther

Laboratory Technician (FB 16)

“ Since 2013, I am active in the Staff Council with full commitment, currently as its chairperson. I always have a sympathetic ear for your issues and try to find good solutions together with you so that you have a good time at TU Darmstadt.

The TU offers so many perspectives and backgrounds. If all of these are recognized, this can be an enrichment for all. With constructive criticism and consistent activity, I want to achieve better working conditions for everyone.



Johannes Reinhard

Employee in Reporting on the TUCaN Team (Dez II)



Anja Martin

Apprentice IT (HRZ)

“ Civil servants and apprentices are small groups which can easily be overlooked. I want to be active in the Staff Council, to ensure that everyone is seen and gets the recognition they deserve.

Get to know us on site

On May 3 and 13 you can meet us in Stadtmitte (Café 221qm) and at Lichtwiese (Mensa Biergarten) from 12:00 to 1:00 pm.

Personalratswahl 2024

The election of the Staff Council (Personalrat) takes place on **May 14 and 15** from **10:30 am to 2:30 pm**.

Polling Station I: Vortragssaal at ULB, Magdalenenstr. 8 (S1|20 in Room R.01, ground floor of the ULB, next to *LesBAR*)

Polling Station II: Foyer of the HMZ, Franziska-Braun-Straße 10 (L4|02)

The polling card will be sent via in-house mail from 22.04.24 to your place of work. You should get it **till the end of April 2024**. You can **apply for a postal vote** until shortly before the election.

Further Information:

www.intern.tu-darmstadt.de/verwaltung/dez_vii/wahlamt_d7/index.en.jsp



”For the Staff Council, I took part in negotiating the agreement on Mobile Work which can make work and private life more compatible. A strength of mine is personal consultation. Employees must be able to reach retirement in good health.

Andreas Swirschuk, Technical Employee (Dez IV)

Scientific employees often work regularly overtime and have insecure conditions at a time when they do their family planning. I do not want to accept that! Together with others, I want to advance good working conditions.

Dr.'in Olga Zitzelsberger, Head of Praxislabor (FB 03)



”ver.di offers community an legal support – also for civil servants. This is necessary for a good and trusting work of the Staff Council. I stand for the common interests of civil servants and all other employees.

Roland Simon, Electrician (FB 05)

Our Candidates

49 colleagues from all parts and status groups of the university are running for you. Get in touch!

Administrativ-Technische Beschäftigte				Wissenschaftliche Beschäftigte			
Nadine Walther	FB 16	Andreas Swirschuk	Dez IV	Dr.'in Olga Zitzelsberger	FB 03	Johannes Reinhard	Dez II
Ludwiga Ellermeier-Block	FB 16	Rainer Hees	Dez II	Elisa Berg	FB 02	Stefan Meyer	FB 02
Christine Suszka	FB 16	Matthias Scheskat	Dez V	Heidi Schweitzer	FB 16	Holger Bergmann	ULB
Corinna Seib-Glaszis	FB 05	Mathias Knödler	HRZ	Martine Kräckmann	FB 05	Carl Pfeil-Herz	FB 05
Julia Müller	FB 18	Ekkehard Schroeder	Dez IV	Dr.'in Anna Laura Raschke	***	Pascal Keilmann	Dez II
Frauke Müller	FB 05	Lutz Benz	Dez V	Zoé Zimmermann	FB 03	Nico Gruber	ULB
Annette Zütphen	*	Alexander Hoffmann	Dez IV	Sandra Seeger	FB 02	Tim Tobiasch	FB 20
Julia Reichelt	SCC	Peter Binder	Dez II	Katharina Ide	FB 05	Dr. Daniel Behruzi	FB 02
Marina Belka	ULB	Jochen Ott	FB 16	Lea Belz	HDA	Jan Hofmann	FB 16
		Martin Lüsing	Dez V	Dr.'in Nadja Thiessen	FB 02	Robin Dexheimer-Reuter	FB 05
		Michael Kremer	Dez II			Niels Joseph	FB 05
						Marco Hofmann	FB 05
						Fabian Jäger	FB 16
						David Meier-Arendt	FB 02
						Denis Haag	FB 02

* Staff Council Office
 ** IT & Process Management
 *** Gender Equality Office

Our Balance Sheet

In the last three years, the **Offene Liste ver.di** has significantly influenced the work of the Staff Council. Our members have taken part in all major working groups. To name some of them: AG Reintegration Management (BEM), AG Working Times, AG Desk-sharing, AG Kodex Good Work and AG Mobile Work, which we successfully concluded last year.

We significantly advanced the paper of the Staff Council *Impuls*. We took part in countless job interviews, controlled even more recruiting and wage (Eingruppierung) processes and corrected unfair practices.

We were the driving force in all legal clarifications and were successful in all of these conflicts: We secured the right of the Staff Council to inform all employees via email, the right of Co-determination concerning Desksharing und the payment of colleagues in Marie-Skłodowska-Curie-Actions.

We strongly supported trade union activities and initiatives like the DGB-Hochschulgruppe, *TVStud*, *darmstadt unbefristet* and *TUtalausfall verhindern!*

At the same time, we had very constructive cooperation in the Staff Council across all status groups and lists.

Take part

ver.di-members in the Staff Council (Personalrat) are also **ver.di shop stewards** (ver.di-Vertrauensleute) and take part in our regular meetings.

These take place on the first Tuesday of each month (next meeting: May 5th) at 12:30 pm in S1|03 in room 271, but they are only in German. **We probably will have meetings in English soon. Join the WhatsApp channel (see front page) for the latest information!**

This meetings give all employees the possibility to discuss and influence the work of the Staff Council. We are happy about everyone joining in!

Questions, suggestions, want to get active?



www.tu-darmstadt.de/verdi-vertrauensleute

